

CERTIFICATION OF ENROLLMENT

ENGROSSED SENATE BILL 6180

Chapter 12, Laws of 2004

58th Legislature
2004 Regular Session

GENETIC TESTING--EMPLOYMENT

EFFECTIVE DATE: 6/10/04

Passed by the Senate February 12, 2004
YEAS 49 NAYS 0

BRAD OWEN

President of the Senate

Passed by the House March 2, 2004
YEAS 94 NAYS 0

FRANK CHOPP

Speaker of the House of Representatives

Approved March 11, 2004.

GARY F. LOCKE
Governor of the State of Washington

CERTIFICATE

I, Milton H. Doumit, Jr.,
Secretary of the Senate of the
State of Washington, do hereby
certify that the attached is
ENGROSSED SENATE BILL 6180 as
passed by the Senate and the House
of Representatives on the dates
hereon set forth.

MILTON H. DOUMIT JR.

Secretary

FILED

March 11, 2004 - 4:23 p.m.

**Secretary of State
State of Washington**

ENGROSSED SENATE BILL 6180

Passed Legislature - 2004 Regular Session

State of Washington 58th Legislature 2004 Regular Session

By Senators Franklin, Eide, Prentice, Kline, Fraser, Hargrove, B. Sheldon, Kohl-Welles, Fairley, Kastama, Regala, McAuliffe, Keiser, Shin, Jacobsen, T. Sheldon, Spanel, Roach and Rasmussen

Read first time 01/14/2004. Referred to Committee on Commerce & Trade.

1 AN ACT Relating to genetic testing as a condition of employment;
2 and adding a new section to chapter 49.44 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.44 RCW
5 to read as follows:

6 It shall be unlawful for any person, firm, corporation, or the
7 state of Washington, its political subdivisions, or municipal
8 corporations to require, directly or indirectly, that any employee or
9 prospective employee submit genetic information or submit to screening
10 for genetic information as a condition of employment or continued
11 employment.

12 "Genetic information" for purposes of this chapter, is information
13 about inherited characteristics that can be derived from a DNA-based or
14 other laboratory test, family history, or medical examination.
15 "Genetic information" for purposes of this chapter, does not include:
16 (1) Routine physical measurements, including chemical, blood, and urine
17 analysis, unless conducted purposefully to diagnose genetic or

1 inherited characteristics; and (2) results from tests for abuse of
2 alcohol or drugs, or for the presence of HIV.

Passed by the Senate February 12, 2004.

Passed by the House March 2, 2004.

Approved by the Governor March 11, 2004.

Filed in Office of Secretary of State March 11, 2004.